

Services and Supports for Employers in the Skilled Trades



Learning Networks of Ontario (LNO)


What is it?

Connections to **free** adult upgrading programs that support skill development specific to the trades, including reading, writing, math, digital and other key skills for work.

Benefits to Employers

- Build a skilled workforce.
- Enhance apprentices' chances of success through skill development.
- Increase staff retention.

Website links

-  [Contact your regional learning network to find adult upgrading programs near you.](#)

Employment Ontario (EO)

What is it?

Free guidance and support for employers and job seekers.

Employer supports include connections to job-seekers, financial incentives, managing your workforce and more.

Benefits to Employers

- Attract and recruit skilled workers.
- Expand your hiring pool to reach more job seekers.
- Gain access to financial incentives, grants and other supports.

Website links

-  [Employment Ontario Website](#)
-  [Contact your local EO office](#)

Financial Supports

What is it?

Financial supports for employers, workers and apprentices. They may include

- subsidies for hiring new apprentices
- grants to ease training costs
- funding for special projects
- and more

Benefits to Employers

- Offset costs associated with hiring and training your workforce.
- Build a skilled workforce to meet your workplace standards.
- Gain loyal employees and improve staff retention.
- Grow your bottom line.

Website links

-  [Federal Grants and Funding.](#)
-  [Provincial Grants and Funding](#)
(also includes financial supports for apprentices)
-  [Canada Ontario Job Grant \(COJG\)](#)

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Group Sponsors

What is it?

Group sponsors provide support and guidance to employers, including

- reducing administrative burden
- hiring and recruitment
- registering new apprentices
- navigating government grants
- liaising with Skilled Trades Ontario (STO)
- supporting with the completion and certification process

Benefits to Employers

- Build a skilled workforce of loyal employees.
- Increase productivity due to reduced administrative burden.
- Reduce costs associated with hiring and training new workers.
- Increase access to financial incentives.
- Gain access to supports and mentorship opportunities for apprentices.

Website links

 [Support Ontario Youth](#)

 [Merit Ontario](#)

 [Landscape Ontario](#)

Note! Many unions are also group sponsors for their employer members.

Skilled Trades Support Organizations

What is it?

Organizations that focus on supporting apprentices, journeypersons and employers.

There are many skilled trades support organizations. As hard as we try, we simply can't include them all here! You can find more support organizations through a quick google search.

[Click here to see the search results.](#)

Benefits to Employers

- Attract and recruit skilled workers.
- Expand your talent pool.
- Build your network of support.
- Stay up to date on industry standards, trends and supports for you and your employees.

Website links

 [Skilled Trades Ontario](#)

 [Canadian Apprenticeship Forum](#)

 [ApprenticeSearch.com](#)

 [Support Ontario Youth](#)

 [Trades for Tomorrow](#)

 [Women Building Futures](#)

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Employer Services and Support Organizations

What is it?






A range of organizations that provide tailored support for employers. Supports may include

- professional development
- inclusive recruitment strategies
- job coaching
- health and safety training
- access to a diverse pool of job seekers
- and more

Benefits to Employers

- Gain a competitive edge in talent, workplace culture and innovation.
- Enhance business performance.
- Increase staff loyalty, productivity and job satisfaction by fostering a sense of community, inclusivity and respect in the workplace.
- Increase workplace safety.
- Reduce potential legal issues through targeted workshops, training and certifications.

Website links

-  [Canadian Council on Rehabilitation and Work \(CCRW\)](#)
-  [Ontario Disability Employment Network \(ODEN\)](#)
-  [Ontario Corporate Training Centre \(OCTC\)](#)
-  [Workplace Safety & Prevention Services \(WSPS\)](#)
-  [Workforce Planning Ontario](#)
-  [Jobs Ability Canada](#)



[Click this link](#) or scan the QR Code with your mobile device's camera to check out the rest of the Apprenticeship Hub!

